

Edifer Construções' Management Policy



Edifer. Beyond Construction.

What we do

- ❖ Edifer is present in all **activity segments** throughout multiple geographic markets.
- ❖ We work from the **very first idea** with our Clients and Partners, definitely contributing to undertake their investment projects.
- ❖ We assure **technical support**, valuing and optimising the investments and real estate assets of our Clients.
- ❖ We develop the construction process and create **customized solutions** to meet the expectations of each Client.
- ❖ We ensure a vast set of **services** and we have **capacity** to act during project, building, operation and maintenance of real estate assets.

Edifer's mission is to create value in spaces and environments where people wish to live, work and interact.

❖ AMBITION

❖ EXCELLENCE

❖ PASSION

❖ INOVATION

❖ SUSTAINABILITY

Innovation and Development:

- ❖ We continuously improve the building processes and quality.
- ❖ We stimulate the search and sharing of knowledge and we develop "Edifer Solutions" which benefit from all our experience.
- ❖ We promote the efficient usage of energy and resources, the prevention of pollution and the incorporation of innovating technologies in the management of our activities.
- ❖ We participate actively in investigation and development projects applicable to construction.
- ❖ We ensure the continuous improvement of Edifer's Management System, defining objectives and regularly assessing its own performance.

Sustainability:

- ❖ We observe local legislation, rules, regulations and orientations voluntarily subscribed by the Edifer Group concerning Environment and related to Health and Safety at Work as well as Quality.
- ❖ We improve and maintain adequate conditions of facilities, site and equipment, preventing risks for employees and third parties.
- ❖ We openly communicate with stakeholders, namely about economic, environmental and social performance.
- ❖ We assume social responsibility towards our staff and the involving communities in which we operate.

CLIENTS:

- ❖ Relations with Clients are based on trust and stability of business and rely on the capacity, technical performance and flexibility of our work.
Our Clients' needs are satisfied by respecting commitments reciprocally assumed,
- ❖ which is essential to achieve win-win relations.

PARTNERS:

- ❖ We operate in value networks including a large group of Partners whom we encourage to adopt Quality, Safety and Environmental practices.
We contribute to the modernization of industry, in consolidating the "Edifer Partners' Club" and extending its scope of operation

EMPLOYEES:

- ❖ We value the work and promote the continuous development of employee technical, social and management expertise, in the scope of the "Edifer Management Academy".
We stimulate our employees to translate their competences, creativity and experience into the creation of value on the day-by-day activity, as well as to
- ❖ actively participate in the improvement of the organization.
We advise and train our employees on environmental dangers, risks, aspects and impacts, and on the measures promoting a right conduct in terms of Safety and Environment.

SHAREHOLDERS:


- ❖ The economic basis of our company is one of the fundamental pillars of our activity, and our shareholders know and follow-up our performance.
- ❖ We guarantee business profitability by effective and efficient resource management and we are ethically oriented.



Edifer's Integrated Management System was ratified by the Board of Directors on the 15th of May 2007.

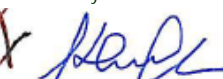

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